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(Stock code number: 6877)

December 3, 2025

(Date of commencement of electronic provision measures: November 27, 2025)

To Shareholders with Voting Rights:

Yasushi Obara
President
Obara Group Inc.
3-2-10 Chuo-Rinkan, Yamato-shi,
Kanagawa, Japan

**NOTICE OF
THE 67TH ORDINARY GENERAL MEETING OF SHAREHOLDERS**

We would like to express our appreciation for your continued support and patronage.

We are pleased to announce that the 67th Ordinary General Meeting of Shareholders of Obara Group Inc. (the “Company”) will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide the information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to electronic provision measures) electronically and posted them on the Company’s website on the internet as the “Notice of the 67th Ordinary General Meeting of Shareholders.” Please access the website below to view the information.

The Company website: <http://www.obara-g.com/en/>

The matters subject to electronic provision measures are also posted on the Tokyo Stock Exchange (TSE) website. Please access the TSE website (Listed Company Search) below, enter the issue name (Obara Group) or stock code (6877), and click “Search.” Then select “Basic information” and “Documents for public inspection/PR information” to view the information.

The Tokyo Stock Exchange website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are unable to attend the meeting, you may exercise your voting rights via the internet or in writing. We kindly ask that you review the Reference Documents for the General Meeting of Shareholders included in the matters subject to electronic provision measures, and exercise your voting rights no later than 5:00 p.m. on Thursday, December 18, 2025, Japan time.

- 1. Date and Time:** Friday, December 19, 2025 at 10:00 a.m. Japan time
- 2. Place:** Reception hall “La Rose” on the 3rd floor of Rembrandt Hotel Ebina at
2-9-50 Chuo, Ebina-shi, Kanagawa, Japan
(Please refer to the map of the venue in Japanese attached at the end of the document.)

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 67th Fiscal Year (October 1, 2024 – September 30, 2025) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
 2. Non-consolidated Financial Statements for the Company's 67th Fiscal Year (October 1, 2024 – September 30, 2025)

Matters to be resolved:

- Proposal 1:** Appropriation of Surplus
Proposal 2: Election of Five (5) Directors
Proposal 3: Election of Two (2) Auditors

4. Matters Decided upon Convocation:

- (1) Among the matters subject to electronic provision measures, items to be presented as "Notes to Consolidated Financial Statements" and "Notes to Non-consolidated Financial Statements" are not included in the paper copies to be sent to shareholders who have requested them, in accordance with laws and regulations and Article 18, Paragraph 2 of the Articles of Incorporation of the Company. Accordingly, the paper copies to be sent to shareholders who have requested them are part of the documents audited by Auditors and the Accounting Auditor in preparing their respective audit reports.
- (2) If you exercise your voting rights both via the internet and in writing, the vote exercised via the internet will be deemed valid. If you exercise your voting rights multiple times via the internet, your last vote exercised will be deemed valid.
- (3) If no indication of approval or disapproval is made on the voting form, it will be treated as an indication of approval.

When attending the meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk.

In the event of any modifications to the matters subject to electronic provision measures, the modified information will be posted on each of the websites listed.

Shareholders will have their temperature checked at the reception desk, and any person who is confirmed to have a fever or deemed to be unwell may be refused admission and asked to leave.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

It is proposed that the year-end dividend for the fiscal year under review be as follows taking into consideration factors such as the results of operation for the fiscal year under review and future business development.

- (1) Type of dividend property: Cash
- (2) Matter related to allotment of dividend property and its total amount:
90 yen per share of common stock of the Company
Total amount: 1,383,580,170 yen
- (3) Effective date for distribution of surplus:
December 22, 2025

Proposal 2: Election of Five (5) Directors

The terms of office of all five (5) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect five (5) Directors.

The candidates for Director are as follows:

No.	Name (Date of birth)	Career summary, significant concurrent positions, and positions and assignment at the Company	Number of shares of the Company held (shares)
1	Yasushi Obara (May 1, 1968)	January 1994 Joined the Company August 2000 Director, SPEEDFAM CO., LTD. August 2000 Director, SPEEDFAM INC. (to present) August 2001 Senior Managing Director, SPEEDFAM CO., LTD. August 2001 Director, SAKUSEIKI CO., LTD. (currently, SPEEDFAM NAGANO CO., LTD.) (to present) October 2004 Executive Vice President (Representative Director), SPEEDFAM CO., LTD. December 2004 Director, the Company July 2011 Representative Director, the Company October 2011 President (Representative Director), the Company (to present) October 2017 President (Representative Director), SPEEDFAM CO., LTD. (to present) October 2023 Executive Vice President (Representative Director), OBARA CORP. (to present)	2,571,110 (3,908)
2	Norifumi Kobayashi (September 11, 1962)	December 1984 Joined SPEEDFAM CO., LTD. May 1997 Manager, Administration Division, SPEEDFAM CO., LTD. June 2000 Director, SPEEDFAM CLEAN SYSTEM CO., LTD. (to present) June 2000 Director, SAKUSEIKI CO., LTD. (currently, SPEEDFAM NAGANO CO., LTD.) August 2000 Director, SPEEDFAM CO., LTD. (to present) August 2011 Director, the Company (to present) December 2011 Director, OBARA KOREA CORP. (to present) October 2012 President (Representative Director), SPEEDFAM NAGANO CO., LTD.	4,187 (315)

No.	Name (Date of birth)	Career summary, significant concurrent positions, and positions and assignment at the Company		Number of shares of the Company held (shares)
* 3	Sota Iwasaki (January 10, 1959)	March 1997 October 2002 October 2003 August 2005 April 2007	Joined the Company General Manager, Production Technology Department, the Company General Manager, International Business Department, the Company Executive Vice President, OBARA CORP. USA President, OBARA CORP. USA (to present) President, OBARA MEXICO, S. DE R. L. DE C. V. (to present)	- (-)
4	Koji Makino (October 7, 1966)	August 1992 October 2001 July 2003 January 2006 February 2009 September 2012 June 2013 December 2015 September 2016 December 2017	Registered as a certified public accountant Registered as a certified public tax accountant Director, DAN CONSULTING CO., LTD. Established MAKINO KOJI CERTIFIED PUBLIC ACCOUNTANT OFFICE Representative Director, BE1 & CO. (to present) Outside Corporate Auditor, DIGITAL GARAGE, INC. Outside Audit and Supervisory Board Member, INAGEYA CO., LTD. Auditor, the Company Outside Director, Audit and Supervisory Committee Member, DIGITAL GARAGE, INC. (to present) Director, the Company (to present)	100 (-)
* 5	Masako Takahashi (January 13, 1969)	April 1999 February 2002 November 2011 December 2017 September 2023	Registered as a certified public accountant Established MASAKO TAKAHASHI CERTIFIED PUBLIC ACCOUNTANT OFFICE (to present) Registered as a certified public tax accountant Auditor, the Company (to present) Auditor, ENECHAIN CORP. (to present)	- (-)

1. The asterisk (*) indicates candidates for Director to be newly appointed.
2. There is no special interest between each candidate and the Company.
3. Mr. Koji Makino and Ms. Masako Takahashi are candidates for Outside Director.
The Company has submitted a notification designating Mr. Koji Makino and Ms. Masako Takahashi as independent officers to the Tokyo Stock Exchange in accordance with the regulations of the Tokyo Stock Exchange. If the election of both candidates is approved, the Company will continue to designate them as independent officers of the Company.
4. As Mr. Koji Makino has extensive experience and knowledge as a certified public accountant, the Company believes that he will actively provide recommendations on the Company's management from an independent standpoint as Outside Director and that he will contribute to the improvement of transparency of the Company's management and the reinforcement of the Company's supervisory function. Therefore, the Company proposes to elect him as Outside Director.
5. The Company expects that Mr. Koji Makino provides valuable recommendations from an independent standpoint as Outside Director by drawing on his extensive experience and knowledge as a certified public accountant to contribute to the improvement of effectiveness of the Company's Board of Directors.
6. As Ms. Masako Takahashi has extensive experience and knowledge as a certified public accountant, the Company believes that she will actively provide recommendations on the Company's management from an independent standpoint as Outside Director and that she will contribute to the improvement of transparency of the Company's management and the reinforcement of the Company's supervisory function. Therefore, the Company proposes to elect her as Outside Director.
7. The Company expects that Ms. Masako Takahashi provides valuable recommendations from an independent standpoint as Outside Director by drawing on her extensive experience and knowledge as a certified public accountant to contribute to the improvement of effectiveness of the Company's Board of Directors.
8. The Company has entered into agreements to limit liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act with Mr. Koji Makino and Ms. Masako Takahashi in accordance with the provisions of Article 427, Paragraph 1 of the same Act. If both candidates are elected as originally proposed, such liability limitation agreements will continue to be effective. The maximum amount of liability under such agreements will be the higher

- of 10 million yen or the minimum amount of liability prescribed in Article 425, Paragraph 1 of the Companies Act.
9. Mr. Koji Makino currently serves as Outside Director of the Company. He will have served as Outside Director for eight (8) years at the conclusion of this General Meeting of Shareholders.
 10. Ms. Masako Takahashi currently serves as Outside Auditor of the Company. She will have served as Outside Auditor for eight (8) years at the conclusion of this General Meeting of Shareholders.
 11. The Company has entered into a directors and officers liability insurance contract with an insurance company. The contract covers damages to be borne by the insured that may arise from assuming liability for their execution of duties or receiving a claim for the pursuit of such liability. Each candidate will be insured under the insurance contract. The Company plans to renew the insurance contract upon expiration of the contract period.
 12. The numbers in the parenthesis in the column “Number of shares of the Company held” above represent the number of shares held through the directors’ shareholding association as of November 5, 2025, which are not included in the number of shares specified before the parentheses.
 13. The “Number of shares of the Company held” of Mr. Yasushi Obara includes 1,084,500 shares which are managed by himself.

Proposal 3: Election of Two (2) Auditors

Ms. Masako Takahashi, an Auditor, will resign at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect a total of two (2) Auditors: one (1) substitute Auditor and one (1) additional Auditor to strengthen our audit system. Since Mr. Tomoo Onishi is to be elected as a substitute for Ms. Masako Takahashi, his term of office shall, pursuant to the Articles of Incorporation of the Company, continue until the expiration of the term of office of the Auditor who has resigned.

The Audit & Supervisory Board has given its prior consent to this proposal.

The candidates for Auditor are as follows:

No.	Name (Date of birth)	Career summary, significant concurrent positions, and positions at the Company	Number of shares of the Company held (shares)
1	Tomoo Onishi (January 25, 1972)	April 1999 Registered as a certified public accountant February 2004 Registered as a certified public tax accountant September 2006 Representative, MIKASA TAX CORPORATION (to present) December 2006 Auditor, the Company December 2015 Director, the Company (to present)	1,900 (412)
* 2	Yuji Suzuki (May 2, 1964)	April 1996 Registered as a certified public accountant July 2004 Partner, Chuo Audit Corporation July 2007 Partner, Ernst & Young ShinNihon LLC July 2021 Managing Director, General Manager of Human Resource Development Division, Ernst & Young ShinNihon LLC July 2023 General Manager of the Fifth Business Department, Ernst & Young ShinNihon LLC July 2025 Established Yuji Suzuki Certified Public Accountant Office (to present)	- (-)

1. The asterisk (*) indicates candidates for Auditor to be newly appointed.
2. There is no special interest between each candidate and the Company.
3. Mr. Yuji Suzuki is a candidate for Outside Auditor. He has fulfilled requirements of independence stipulated by the Tokyo Stock Exchange. If he is elected as originally proposed, the Company will newly designate him as an independent officer of the Company.
4. As Mr. Yuji Suzuki has an extensive experience and knowledge as a certified public accountant, the Company believes that he will perform a fair audit as Outside Auditor. Therefore, the Company proposes to elect him as Outside Auditor.
5. The Company has entered into an agreement to limit liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act with Mr. Tomoo Onishi in accordance with the provisions of Article 427, Paragraph 1 of the same Act. If he is elected as originally proposed, such liability limitation agreement will continue to be effective. The maximum amount of liability under such agreement will be the higher of 10 million yen or the minimum amount of liability prescribed in Article 425, Paragraph 1 of the Companies Act.
6. If Mr. Yuji Suzuki is elected as originally proposed, the Company will enter into an agreement to limit liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act with him in accordance with the provisions of Article 427, Paragraph 1 of the same Act. The maximum amount of liability under such agreement will be the higher of 10 million yen or the minimum amount of liability prescribed in Article 425, Paragraph 1 of the Companies Act.
7. The Company has entered into a directors and officers liability insurance contract with an insurance company. The contract covers damages to be borne by the insured that may arise from assuming liability for their execution of duties or receiving a claim for the pursuit of such liability. Each candidate will be insured under the insurance contract. The Company plans to renew the insurance contract upon expiration of the contract period.
8. The numbers in the parenthesis in the column "Number of shares of the Company held" above represent the number of shares held through the directors' shareholding association as of November 5, 2025, which are not included in the number of shares specified before the parentheses.

(Reference) Expertise and experience (skills matrix) of director candidates, auditors, and auditor candidates

	Name	Corporate management	Finance/ Accounting/ Compliance	Engineering/ Manufacturing	Sales/ Marketing	International/ Domestic business
Director candidate	Yasushi Obara	x	x	x	x	x
	Norifumi Kobayashi	x	x	x		x
	Sota Iwasaki	x		x		x
	Koji Makino	x	x		x	x
	Masako Takahashi	x	x			x
Auditor	Kiyoshi Takai		x	x		x
	Masashi Suyama			x	x	x
Auditor candidate	Tomoo Onishi	x	x			
	Yuji Suzuki	x	x			