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(Stock code number: 6877) December 3, 2021

To Shareholders with Voting Rights:

Yasushi Obara President Obara Group Inc. 3-2-10 Chuo-Rinkan, Yamato-shi, Kanagawa, Japan

NOTICE OF

THE 63RD ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

We are pleased to announce that the 63rd Ordinary General Meeting of Shareholders of Obara Group Inc. (the "Company") will be held for the purposes as described below.

For reducing the spread of various infections, we ask you to consider not attending the General Meeting of Shareholders in person and instead exercise your voting rights beforehand in writing. When exercising your voting rights beforehand in writing, please review the attached Reference Documents for the General Meeting of Shareholders, indicate your votes for or against the proposals on the enclosed Voting Rights Exercise Form and return it to us so that it is received by 5:00 p.m. on Monday, December 20, 2021, Japan time.

1.	Date and Time:	Tuesday, December 21, 2021 at 10:00 a.m. Japan time			
2.	Place:	Reception hall "La Rose" on the 3rd floor of Rembrandt Hotel Ebina at 2-9-50 Chuo, Ebina-shi, Kanagawa, Japan (Please refer to the map of the venue in Japanese attached at the end of the document.)			
3.	Meeting Agenda: Matters to be reported:	 The Business Report, Consolidated Financial Statements for the Company's 63rd Fiscal Year (October 1, 2020 - September 30, 2021) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board Non-consolidated Financial Statements for the Company's 63rd Fiscal Year (October 1, 2020 - September 30, 2021) 			
	Matters to be resolved:				

Proposal 1:	Appropriation of Surplus
Proposal 2:	Election of Five (5) Directors

4. Matters Disclosed on the Internet

With regard to the documents provided with this notice, the following documents have been posted on the Company's website (http://www.obara-g.com/) in Japanese in accordance with the provisions of laws and regulations and Article 18 of the Articles of Incorporation of the Company. For this reason, they are not included in the documents provided with this notice.

(1) Notes to the Consolidated Financial Statements

(2) Notes to the Non-consolidated Financial Statements

The Auditors and the Accounting Auditor have audited the aforementioned documents in addition to the documents provided with this notice.

When attending the meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk.

Should the documents provided with this notice and the Reference Documents for the General Meeting of Shareholders require revisions by the day before the date of the General Meeting of Shareholders, the revised versions will be posted on the Company's website (<u>http://www.obara-g.com/</u>) in Japanese.

We ask that shareholders attending the meeting bring and wear a mask.

Shareholders will have their temperature checked at the reception desk, and any person who is confirmed to have a fever or deemed to be unwell may be refused admission and asked to leave.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Appropriation of Surplus **Proposal 1:**

It is proposed that the year-end dividend for the fiscal year under review be as follows taking into consideration factors such as the results of operation for the fiscal year under review and future business development.

- (1) Type of dividend property: Cash
- (2) Matter related to allotment of dividend property and its total amount: 70 yen per share of common stock of the Company Total amount: 1,121,539,230 yen
- (3) Effective date for distribution of surplus: December 22, 2021

The terms of office of all five (5) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect five (5) Directors.

No.	Name (Date of birth)	Career summary, significant concurrent positions, and positions and assignment at the Company		Number of shares of the Company held
		I	Line Ide Comment	(shares)
		January 1994	Joined the Company	
		August 2000	Director, SPEEDFAM CO., LTD.	
		August 2000	Director, SPEEDFAM INC. (to present)	2,571,110 (3,088)
		August 2001	Senior Managing Director, SPEEDFAM CO., LTD.	
		August 2001	Director, SAKUSEIKI CO., LTD. (currently, SPEEDFAM NAGANO CO., LTD.) (to present)	
1	Yasushi Obara	October 2004	Executive Vice President (Representative Director),	
1	(May 1, 1968)	1, 1968)	SPEEDFAM CO., LTD.	
		December 2004	Director, the Company	
		July 2011	Representative Director, the Company	
		October 2011	President (Representative Director), the Company (to present)	
		October 2017	President (Representative Director), SPEEDFAM CO., LTD.	
			(to present)	
		December 1984	Joined SPEEDFAM CO., LTD.	
	Norifumi Kobayashi (September 11, 1962)	May 1997	Manager, Administration Division, SPEEDFAM CO., LTD.	
		June 2000	Director, SPEEDFAM CLEAN SYSTEM CO., LTD. (to	
			present)	
		June 2000	Director, SAKUSEIKI CO., LTD. (currently, SPEEDFAM	3,187
2			NAGANO CO., LTD.)	(533)
		August 2000	Director, SPEEDFAM CO., LTD. (to present)	(555)
		August 2011	Director, the Company (to present)	
		December 2011	Director, OBARA KOREA CORP. (to present)	
		October 2012	President (Representative Director), SPEEDFAM NAGANO	
			CO., LTD.	

The candidates are as follows:

No.	Name (Date of birth)	Career summary, significant concurrent positions, and positions and assignment at the Company		Number of shares of the Company held (shares)
3	Mitsuhisa Yamashita (June 7, 1953)	September 1985 October 1999 October 2005 October 2008 November 2012 October 2013 December 2013	Joined the Company General Manager, Second Sales Department, the Company Officer / Yamanashi Plant Manager, the Company General Manager, Administration Division, the Company Executive Vice President (Representative Director), OBARA CORP. President (Representative Director), OBARA CORP. (to present) Director, the Company (to present)	8,000 (232)
4	Tomoo Onishi (January 25, 1972)	April 1999 February 2004 September 2006 December 2006 December 2015	Registered as a certified public accountant Registered as a certified public tax accountant Representative, MIKASA TAX CORPORATION (to present) Auditor, the Company Director, the Company (to present)	1,900 (239)
5	Koji Makino (October 7, 1966)	August 1992 October 2001 July 2003 January 2006 February 2009 September 2012 June 2013 December 2015 September 2016 December 2017	Registered as a certified public accountant Registered as a certified public tax accountant Director, DAN CONSULTING CO., LTD. Established MAKINO KOJI CERTIFIED PUBLIC ACCOUNTANT OFFICE Representative Director, BE1 & CO. (to present) Outside Corporate Auditor, DIGITAL GARAGE, INC. Outside Audit and Supervisory Board Member, INAGEYA CO., LTD. (to present) Auditor, the Company Outside Director, Audit and Supervisory Committee Member, DIGITAL GARAGE, INC. (to present) Director, the Company (to present)	100 (-)

1. There is no special interest between each candidate and the Company.

2. Messrs. Tomoo Onishi and Koji Makino are candidates for Outside Directors.

The Company has submitted a notification designating Messrs. Tomoo Onishi and Koji Makino as independent officers to the Tokyo Stock Exchange in accordance with the regulations of the Tokyo Stock Exchange. If the election of both candidates is approved, the Company will continue to designate them as independent officers of the Company.

- 3. As Mr. Tomoo Onishi has extensive experience and knowledge as a certified public accountant, the Company believes that he will actively provide recommendations on the Company's management from an independent standpoint as Outside Director and that he will contribute to the improvement of transparency of the Company's management and the reinforcement of the Company's supervisory function. Therefore, the Company proposes to elect him as Outside Director.
- 4. The Company expects that Mr. Tomoo Onishi provide valuable recommendations from an independent standpoint as Outside Director by drawing on his extensive experience and knowledge as a certified public accountant to contribute to the improvement of effectiveness of the Company's Board of Directors.
- 5. As Mr. Koji Makino has extensive experience and knowledge as a certified public accountant, the Company believes that he will actively provide recommendations on the Company's management from an independent standpoint as Outside Director and that he will contribute to the improvement of transparency of the Company's management and the reinforcement of the Company's supervisory function. Therefore, the Company proposes to elect him as Outside Director.
- 6. The Company expects that Mr. Koji Makino provide valuable recommendations from an independent standpoint as Outside Director by drawing on his extensive experience and knowledge as a certified public accountant to contribute to the improvement of effectiveness of the Company's Board of Directors.
- 7. The Company has entered into agreements to limit liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act with Messrs. Tomoo Onishi and Koji Makino in accordance with the provisions of Article 427, Paragraph 1 of the same Act. If both candidates are elected as originally proposed, such liability limitation agreements will continue to be effective. The maximum amount of liability under such agreements will be the higher of 10 million yen or the minimum amount of liability prescribed in Article 425, Paragraph 1 of the Companies Act.
- 8. Mr. Tomoo Onishi currently serves as Outside Director of the Company. He will have served as Outside Director for six (6) years at the conclusion of this General Meeting of Shareholders.

- 9. Mr. Koji Makino currently serves as Outside Director of the Company. He will have served as Outside Director for four (4) years at the conclusion of this General Meeting of Shareholders.
- 10. The Company has entered into a directors and officers liability insurance contract with an insurance company. The contract covers damages to be borne by the insured that may arise from assuming liability for their execution of duties or receiving a claim for the pursuit of such liability. Each candidate will be insured under the insurance contract. The Company plans to renew the insurance contract upon expiration of the contract period.
- 11. The numbers in parenthesis in the column "Number of shares of the Company held" above represent the number of shares held through the directors' shareholding association as of October 5, 2021, which are not included in the number of shares specified before the parentheses.
- 12. The "Number of shares of the Company held" of Mr. Yasushi Obara includes 1,084,500 shares which are managed by himself.